

## Remodel Carpenter

### Job description

Welling Kitchen, Bath & Floor has provided Central Wisconsin with design and remodeling services for over 20 years. We pride ourselves in providing a supportive and team-oriented work environment, giving our clients a well-organized and enjoyable experience, creating and executing beautiful designs, and making positive contributions to our community. We are looking for someone to join our team who is self-motivated, able to lead a project and work alone, has good spatial reasoning, and is comfortable finding solutions to challenges on-the-job.

### Desired competencies and skills include:

- Framing
- Drywalling
- Installing doors and windows
- Installing vents and completing associated siding and roofing repairs
- On-the-spot troubleshooting
- Communication with homeowners about their projects

Our installers work with a very wide range of project scopes from simple cabinetry and countertop installs to much more involved complete remodels including moving walls and changing layouts. No two projects are alike, and every project comes with its own puzzles to solve. As a Welling Kitchen, Bath & Floor installer, you will never get bored, and you will always be learning and gaining new skills.

### Job responsibilities as Carpenter include:

- Carefully review designers' install documents to understand scope of project, designer vision and install plan. Ask questions to clarify any details that are unclear.
- Implement designers' plans for install with careful attention to detail
- Project demolition and disposal, installation of new materials
- Receiving and delivery of project materials
- Manufacture of project materials

Pay is hourly, and commensurate with experience and skills.

Benefits in addition to hourly pay, begin the first day of the month after 60 days from start date:

- Paid time off, beginning at 2 weeks annually and increasing with tenure per company policy. Paid time off is to be used for any missed days of work, whether for sick/family leave days or planned vacations. Note that Welling Kitchen, Bath & Floor is closed the Friday after Thanksgiving, and the week between Christmas and New Years Day, and you will have the option to take that as unpaid time off, or use paid time off for those days.
- Paid holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas
- SIMPLE retirement plan, Welling Kitchen, Bath & Floor matches employee contributions up to 3% of salary
- Short-term disability insurance paying 60% of wages up to \$1000/week, from the first day of the accident, and 8th day of sickness up to 13 weeks. Paid entirely by Welling Kitchen, Bath & Floor
- Long-term disability paying 60% of wages up to \$6000/month beginning 90 days from the first day of lost work until Social Security benefits begin. Paid entirely by Welling Kitchen, Bath & Floor
- \$50,000 life insurance policy paid entirely by Welling Kitchen, Bath & Floor
- Accidental death and dismemberment insurance paid entirely by Welling Kitchen, Bath & Floor
- Health coverage stipend for health coverage selected through Welling Kitchen, Bath & Floor insurance broker, for the cost of your selected coverage up to \$400/month.